



Chad Ferguson
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Date 25 November 2021

Dear Chad

Career opportunities for people with intellectual disability

Activ was established in 1951 when a group of families came together because they believed their children living with intellectual disability deserved better. This fundamental belief in people is what still drives Activ today focusing on enabling and supporting people living with intellectual disability in their transition towards independence.

Amongst a range of services Activ provides a Career Coaching Program. This program provides tailored coaching to help people gain meaningful employment by discovering their individual strengths, skills and interests that can be matched to occupation pathways. In partnership with employers like Woolworths Activ works alongside people with intellectual disability, supporting them through the recruitment process and into the workplace once they commence employment. Ongoing one-to-one training ensures the employees are equipped to deal with changes as they occur and they remain active in the workforce.

The land in Maida Vale has been in Activ's ownership for many years but underutilised since it was purchased. As part of the site's review Activ recognised the importance of providing a community outcome (having seen the success of the adjacent Hillview golf course which is owned by Activ and leased to a private operator) and looked at what new uses could enhance the local community. An employment/retail use was considered the best outcome for this location as it would create local employment opportunities from entry level juniors to management positions. In addition, there would also be opportunities for the establishment of local small retail businesses.

Furthermore, changing the use and developing it as a neighbourhood shopping centre will help strengthen Activ's balance sheet. The revenue stream would assist in reinforcing the sustainability of Activ's cash flow and further enhance the ability to support people living with disabilities.

Yours sincerely



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